

WASHINGTON, D.C. 20570

RELEASE DATE January 11, 2008 (ER-200712)

#### N.L.R.B. ELECTION REPORT

#### **CASES CLOSED DECEMBER 2007**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2005 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO

#### **Explanatory Note**

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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#### TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS											
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup>	5 <sup>th</sup> COLUN	ΜN	6 <sup>th</sup> COLUN	MN	7 <sup>th</sup> COLUMN		8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN	
	COLUMNS										
<u>UNION &amp;</u>	CITY & STATE	CASE NO	<u>.</u>	INDUSTR	<u>Y</u>	<u>UNIT</u>		TYPE ELECTION	<u>EMPLOYEES</u>	<u>VALID VOTES</u>	
<u>EMPLOYERS</u>				CODE					ELIGIBLE IN UNIT		
N C	A11 C	D .	1	C 1 C .	1	G 1 C '		G 1 C 4 C	N 1 C 1	N. 1 C	
Names of union in brief	Abbreviations for	_	nber, type of	Code for ir	•	Code for unit involved in elect	tion	Code for type of election.	Number of employees	Number of votes cast	
grouped by elections won and/or lost. An asterisk	city and state location(s) of	case, and d	оскет	of employe	er.	involved in elect	tion.	election.	in unit eligible to vote.	for and against union named in 1 <sup>st</sup> column	
(*) preceding company	election.	number.								named in 1 Column	
name indicated that the	cicción.	EXAMPLI	₹•	See page 6	for	See page 4 for		See page 4 for			
union above was the		08-RC-043		code	<i>J01</i>	description of un	nits.	description of types.			
incumbent union.	See page 5 for state			interpretat	ion	7 · · · · · · · · · · · · · · · · · · ·		1			
	abbreviations.	'08' - Indic	ates NLRB								
		Region: se	e page 5								
			n of regional								
		office.									
		IDCL I I									
		case - see p	cates type of								
		definition.	ouge 4 joi								
		dejiniion.									
		'04347' - Is	the docket								
		number.									
RESULTS OF MU	LTI-UNION EL	ECTION	S	•			•				
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> (		8 <sup>th</sup> COLUMN	1	9 <sup>th</sup> COL	UMN	11 <sup>th</sup> (	COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
Names of union in brief. A	Same as Result	s of Single	WON / LOST	_	ROLE			OF ELIGIBLE	VALID VOTES FOR	VALID VOTES	
asterisk (*) preceding comp	pany Union Election	s, 3 <sup>rd</sup> thru			-		EMP	LOYEES IN UNIT		AGAINST	
name indicated that the uni	on 8 <sup>th</sup> Column.										
above was the incumbent			Indicates who		Indicated			e as Results of Single	Number of votes cast	Number of votes cast	
union.			union won or				Union Elections, 9 <sup>th</sup>		for union.	against participating	
			election.			I' for Intervenor, or		mn.		union(s)	
					'U' for Union Involved.						

#### TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u> B	Type of Election Board-ordered election	Code Cler	<u>Unit</u> Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent	Craft	Craft - one or more
	Consent election held pursuant to agreement for consent lection (objections and/or challenges, if any, resolved by Regional Director)  Expedited election - processed under 8(b)(7)(C)  Regional Director-ordered election  Stipulation - election held pursuant to stipulation for ertification upon consent election (objections and/or hallenges, if any, ruled upon by Board following exceptions to	Dept	Departmental - one or more
E	Expedited election - processed under 8(b)(7)(C)	Guard	Guards
R	Regional Director-ordered election	Healt	Health Care
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges if any ruled upon by Board following exceptions to	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
	Regional Director's report on objections and/or challenges)	Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.

# Code RC

- Type of Case
  A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.
- RMA petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.
- A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective bargaining representative no RD longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.

#### **REGION CODES**

#### REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

#### STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

### INDUSTRIAL CLASSIFICATION CODES $^{1}$

<b>Industry Code</b>	Industrial Group	<b>Industry Code</b>	Industrial Group
	Agriculture Forester Fishing and Hunting		32-Manufacturing
	Agriculture, Forestry, Fishing, and Hunting	321	Wood Product Manufacturing
111	Cron Braduction	321	Wood Product Manufacturing
111 112	Crop Production Animal Production	323	Paper Manufacturing
112		323 324	Printing and Related Support Activities
	Forestry and Logging		Petroleum and Coal Products Manufacturing
114	Fishing, Hunting and Trapping	325	Chemical Manufacturing
115	Support Activities for Agriculture and Forestry	326	Plastics and Rubber Products Manufacturing
	16' 0 10' 10' F	327	Nonmetallic Mineral Product Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction		22.14
211			33-Manufacturing
211	Oil and Gas Extraction	224	D
212	Mining (except Oil and Gas)	331	Primary Metal Manufacturing
213	Support Activities for Mining	332	Fabricated Metal Product Manufacturing
		333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component
221	Utilities		Manufacturing
		336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		
237	Heavy and Civil Engineering Construction		Wholesale Trade
238	Specialty Trade Contractors		
		423	Merchant Wholesalers, Durable Goods
	31-Manufacturing	424	Merchant Wholesalers, Nondurable Goods
	-	425	Wholesale Electronic Markets and Agents and Brokers
311	Food Manufacturing		· ·
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills		
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
2.0		444	Building Material and Garden Equipment and Supplies
		* * * *	Danishing Macerial and Garden Equipment and Supplies

<sup>&</sup>lt;sup>1</sup> Source: North American Industry Code System

<b>Industry Code</b>	Industrial Group	<b>Industry Code</b>	Industrial Group
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial
446	Health and Personal Care Stores		Investments and Related Activities
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except
454	Nonstore Retailers		Copyrighted Works)
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and
488	Support Activities for Transportation		Remediation Services
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
		611	Educational Services
	Information		
			Health Care and Social Assistance
511	Publishing Industries (except Internet)		
512	Motion Picture and Sound Recording Industries	621	Ambulatory Health Care Services
515	Broadcasting (except Internet)	622	Hospitals
517	Telecommunications	623	Nursing and Residential Care Facilities
518	Data Processing, Hosting, and Related Services	624	Social Assistance
519	Other Information Services		
			Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<b>Industry Code</b>	Industrial Group	<b>Industry Code</b>	Industrial Group
713	Amusement, Gambling, and Recreation Industries		
			Public Administration
	Accommodation and Food Services		
		921	Executive, Legislative, and Other General Government
721	Accommodation		Support
722	Food Services and Drinking Places	922	Justice, Public Order, and Safety Activities
		923	Administration of Human Resource Programs
	Other Services (except Public Administration)	924	Administration of Environmental Quality Programs
		925	Administration of Housing Programs, Urban Planning, and
811	Repair and Maintenance		Community Development
812	Personal and Laundry Services	926	Administration of Economic Programs
813	Religious, Grantmaking, Civic, Professional, and Similar	927	Space Research and Technology
	Organizations	928	National Security and International Affairs
814	Private Households		•

#### ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

**DECEMBER 2007** 

# SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

	TOTAL	PERCENT	ELE	ELECTIONS WON BY			TOTAL EMPLOYEES	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRE-
	ELEC-	WON BY	TOTAL	l l	T D I	NO REPRE- SENTATIVE	ELIGIBLE	TOTAL	CIVITE WOIVE	<b>31</b>	SENTATIVE
PARTICIPATING UNIONS	TIONS	UNIONS 3/	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
AFL-CIO	50	68.0	34	34		16	2,137	1,336	1,336		801
Unaffiliated	80	55.0	44	1	43	36	7,091	3,708	227	3,481	3,383
1-union elections	130	60.0	78	35	43	52	9,228	5,044	1,563	3,481	4,184
AFL-CIO v. Unaffiliated	6	100.0	6	3	3	0	1,378	1,378	98	1,280	0
Unaffiliated v. Unaffiliated	6	83.3	5		5	1	946	850		850	96
2-union elections 2/	12	91.7	11	3	8	1	2,324	2,228	98	2,130	96
Unaffiliated v. Unaffiliated v. Unaffiliated	2	100.0	2		2	0	357	357		357	0
3 (or more)-union elections 2/	2	100.0	2	0	2	0	357	357	0	357	0
Total Representation Elections	144	63.2	91	38	53	53	11,909	7,629	1,661	5,968	4,280

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections within each category.

# SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ BY RESULTS OF ELECTIONS

		VC	OTES CAST IN E	LECTIONS WO	N	V	OST		
					TOTAL				TOTAL
		V	OTES FOR UNIO	N	VOTES	VOTES FOR UNIONS			VOTES
			FOR	FOR	FOR NO		FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
AFL-CIO	1,981	796	796		399	245	245		541
Unaffiliated	5,479	1,840		1,840	898	961		961	1,780
1-union elections	7,460	2,636	796	1,840	1,297	1,206	245	961	2,321
AFL-CIO v. Unaffiliated	1,312	1,302	561	741	10	0	0	0	0
Unaffiliated v. Unaffiliated	635	542		542	11	44		44	38
2-union elections 2/	1,947	1,844	561	1,283	21	44	0	44	38
Unaffiliated v. Unaffiliated v. Unaffiliated	201	197	0	197	4	0		0	0
3 (or more)-union elections 2/	201	197	0	197	4	0	0	0	0
Total Representation Elections	9,608	4,677	1,357	3,320	1,322	1,250	245	1,005	2,359

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

# SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS <u>1</u>/INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE (CASES CLOSED DECEMBER 2007)

						TOTAL	EMPLOYEE	EMPLOYEES ELIGIBLE TO VOTE IN		
		ELEC	CTIONS WON	N BY	NO REPRE-	EMPLOYEES	U.	UNITS WON BY		
	TOTAL	TOTAL			SENTATIVE	ELIGIBLE	TOTAL			SENTATIVE
PARTICIPATING UNIONS	ELECTIONS	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
* AFL-CIO	1	1	1		0	29	29	29		0
* Unaffiliated	1	1		1	0	33	33		33	0
1-union elections	2	2	1	1	0	62	62	29	33	0
* AFL-CIO v. Unaffiliated	1	1	0	1	0	222	222	0	222	0
* Unaffiliated v. AFL-CIO	2	2	2	0	0	60	60	60	0	0
* Unaffiliated v. Unaffiliated	2	2		2	0	134	134		134	0
2-union elections 2/	5	5	2	3	0	416	416	60	356	0
* Unaffiliated v. Unaffiliated v. Unaffiliated	1	1		1	0	321	321		321	0
3 (or more)-union elections 2/	1	1	0	1	0	321	321	0	321	0
Total Representation Elections	8	8	3	5	0	799	799	89	710	0

<sup>\*</sup> Incumbent union.

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

# SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINNG ELECTIONS $\underline{1}/$ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

		V	OTES CAST IN E	LECTIONS WO	N	V	OST		
					TOTAL		TOTAL		
		V	OTES FOR UNIO	N	VOTES	VOTES FOR UNIONS			VOTES
			FOR	FOR	FOR NO		FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
* AFL-CIO	26	17	17		9	0	0		0
* Unaffiliated	22	20		20	2	0		0	0
1-union elections	48	37	17	20	11	0	0	0	0
* AFL-CIO v. Unaffiliated	205	202	13	189	3	0	0	0	0
* Unaffiliated v. AFL-CIO	60	57	57	0	3	0	0	0	0
* Unaffiliated v. Unaffiliated	78	78		78	0	0		0	0
2-union elections 2/	343	337	70	267	6	0	0	0	0
* Unaffiliated v. Unaffiliated v. Unaffiliated	184	180		180	4	0		0	0
3 (or more)-union elections 2/	184	180	0	180	4	0	0	0	0
Total Representation Elections	575	554	87	467	21	0	0	0	0

<sup>\*</sup> Incumbent union

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

# SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS (CASES CLOSED DECEMBER 2007)

		ELECTION	IS PARTICI	PATED IN			EMPLOYE	EES ELIGIBL	E TO VOTE			VALID VC	TES CAST	
		RESULTI	NG IN	RESULT	NG IN		RESULT	ING IN	RESULT	ING IN			CAST FO	R THE
		CERTIFIC	ATION	DECERTIF	CATION		CERTIFIC	CATION	DECERTIF	ICATION			UNIC	ON
								PER-	PER-			PER-		PER-
			PER-		PER-			CENT OF		CENT OF		CENT OF		CENT
			CENT		CENT	TOTAL		TOTAL		TOTAL		TOTAL		OF
			OF		OF	ELIG-		ELIG-		ELIG-		ELIG-		TOTAL
UNION AFFILIATION	TOTAL	NUMBER	TOTAL	NUMBER	TOTAL	BLE	NUMBER	IBLE	NUMBER	IBLE	TOTAL	IBLE	NUMBER	CAST
AFL-CIO	8	2	25.0	6	75.0	345	65	18.8	280	81.2	316	91.6	117	37.0
Unaffiliated	16	5	31.3	11	68.8	1,376	1,023	74.3	353	25.7	1,100	79.9	722	65.6
1-union elections	24	7	29.2	17	70.8	1,721	1,088	63.2	633	36.8	1,416	82.3	839	59.3
Unaffiliated v. Unaffiliated	1	1	100.0	0	0.0	32	32	100.0	0	0.0	27	84.4	24	88.9
2-union elections	1	1	100.0	0	0.0	32	32	100.0	0	0.0	27	84.4	24	88.9
Total Decertification														
Elections	25	8	32.0	17	68.0	1,753	1,120	63.9	633	36.1	1,443	82.3	863	59.8

# SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS (CASES CLOSED DECEMBER 2007)

	ELECTI	ONS IN WHICH	A REPRESENT	TATIVE WAS CER	ELECTIONS RESULTING IN DECERTIFICATION						
	EMPLOYEES		VALI	D VOTES		EMPLOYEES	VALID VOTES				
	ELIGIBLE		PERCENT	CAST FOR	CAST FOR	ELIGIBLE		PERCENT	CAST FOR	CAST FOR	
UNION AFFILIATION	TO VOTE	TOTAL	CAST	UNION	NO UNION	TO VOTE	TOTAL	CAST	UNION	NO UNION	
AFL-CIO	65	63	96.9	37	26	280	253	90.4	80	173	
Unaffiliated	1,023	794	77.6	631	163	353	306	86.7	91	215	
1-Union Elections	1,088	857	78.8	668	189	633	559	88.3	171	388	
Unaffiliated v. Unaffiliated	32	27	84.4	24	3	0	0	0.0	0	0	
2-Union Elections	32	27	84.4	24	3	0	0	0.0	0	0	
Total Decertification Elections	1,120	884	78.9	692	192	633	559	88.3	171	388	

#### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS (CASES CLOSED DECEMBER 2007)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID FOR	VOTES AGAINST
Actors Equity Association, AFL-CIO (AAAA) American Girl Place, Inc New York	WON	New York	NY	02-RC-23139	711	Other	S	15	9	6
Amalgamated Transit Union, AFL-CIO (ATU) First Student, Inc. First Group	WON	Wall Bozeman	PA MT	06-RC-12610 19-RC-15026	485 485	Truck Truck	S S	56 62	36 35	14 15
American Federation of Government Employees, AFL-CIO (AFGE) GMH	LOST	Savannah	GA	10-RC-15666	561	Craft	S	70	11	52
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) AEG Facilities Brainerd Medical Center, Inc.	LOST	Hartford Brainerd	CT MN	34-RC-02235 18-RC-17541	711 621	Other Healt	R S	70 180	10 49	52 116
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) The Dannon Company, Inc., a subsidiary of Groupe Danone	WON	Minster	ОН	08-RC-16932	424	Indus	S	287	161	119
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * Fiesta Mart	LOST	Houston	TX	16-RD-01570	445	Other	S	96	25	59
Communications Workers of America, AFL-CIO (CWA)  * Aronson Security Group, Inc.  * Dow Jones & Company Kaleida Health (DeGraff Hospital)	LOST	Seattle & Spokane Englewood N. Tonawanda	WA CO NY	19-RD-03779 27-RD-01203 03-RC-11786	561 511 622	Craft Other Prof	C S S	9 17 36	4 8 17	4 8 13
Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP) FCI USA Inc., EPI Division Standard Parking	WON	Bethel Fort Wayne	CT IN	34-RC-02239 25-RC-10410	221 561	Other Other	S S	3 9	3 5	0 4
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Jacobs Technology Jacobs Technology Jacobs Technology Jacobs Technology Jacobs Technology	WON	Aberdeen Aberdeen Aberdeen Aberdeen Aberdeen	MD MD MD MD MD	05-RC-16162 05-RC-16163 05-RC-16164 05-RC-16165 05-RC-16166	325 325 325 325 325 325	Other Other Other Other	C C C C	62 62 62 62 62	29 29 29 29 29	23 23 23 23 23

# RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

								NO. ELIGIBLE		
UNION					INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALID	VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
Flight Safety Services Corporation		Lackland Air Force	TX	16-RC-10816	488	Other	S	70	41	18
		Base								
Spartech Plastics		Portage	WI	30-RC-06702	326	Dept	S	80	48	26
1		C								
International Association of Machinists and Aerospace Workers,	LOST									
AFL-CIO (IAM)										
Chicago International Trucks LLC		Chicago	IL	13-RC-21690	423	Truck	S	10	2	7
Howard Motors, Inc. d/b/a Howard RV Supercenter		St. Louis	MO	14-RC-12681	441	Dept	S	38	10	30
•										
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON									
NW Communications of Texas, Inc.		Dallas	TX	16-RC-10817	515	PrCl	S	3	3	0
Chugach McKinley, Inc.		Anchorage	AK	19-RC-15024	561	Craft	S	5	3	1
Atchison-Holt Electric Cooperative		Rock Port	MO	17-RC-12517	221	Other	S	13	12	1
YCOM Networks, Inc. d/b/a Fairpoint Communications		Yelm	WA	19-RC-15029	519	Craft	S	19	10	9
South Central Arkansas Electric Cooperative, Inc.		Arkadelphia	AR	26-RC-08544	221	Craft	S	23	19	2
Ellensburg Telephone Company, d/b/a FairPoint Communications		Ellensburg	WA	19-RC-15031	517	Other	S	27	18	5
Harrah's Imperial Palace Corporation d/b/a Imperial Palace		Las Vegas	NV	28-RC-06554	721	Dept	R	72	31	30
		Ü								
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST									
Multimedia KSDK, Inc.		St. Louis	MO	14-RC-12419	515	Prof	R	15	7	8
* F & H Contractors		Various city	FL	12-RD-01032	813	Other	R	97	20	68
		•								
International Longshore and Warehouse Union, AFL-CIO (ILWU)	LOST									
Sheraton Keauhou Bay Resort & Spa; TN of Starwood Hotels &		Kona	HI	37-RC-04164	721	Dept	S	6	3	3
Resorts										
International Union of Operating Engineers, AFL-CIO (IUOE)	WON									
Quality Roofing Supply		York	MD	05-RC-16168	238	Other	S	4	3	1
Quality Roofing Supply Company, Inc.		Eddystone	PA	04-RC-21369	423	Other	S	4	3	1
Quality Roofing		Yeadon	PA	04-RC-21366	238	Other	S	6	4	2
Courtyard by Marriott		San Francisco	CA	20-RC-18163	721	Dept	S	8	5	3
NES Rentals Holding, Inc.		Brookfield &	WI	30-RC-06701	532	Dept	R	12	6	5
·		Madison				•				
Long Beach Medical Center		Long Beach	NY	29-RC-11516	622	Dept	S	13	8	5
Johnson Controls at Mount Sinai		Chicago	IL	13-RC-21687	622	Dept	S	24	22	1
		· ·				•				
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST									
Downs Racing LP, Mohegan Sun at Pocono Downs		Wilkes-Barre	PA	04-RC-21371	713	Other	S	4	1	3
Rental Service Corporation		Huber Heights	OH	09-RC-18176	532	Dept	S	6	0	6
Lafarge North America, Inc.		West Mifflin	PA	06-RC-12611	213	Truck	S	13	6	7
-										
International Union of Painters and Allied Trades, AFL-CIO, CLC	WON									

# RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID FOR	VOTES AGAINST
Koppes Drywall, Inc.		Milwaukee	WI	30-RC-06700	238	Dept	S	9	5	0
Roppes Drywan, me.		Milwaukee	**1	30-RC-00700	230	Бері	5	,	3	O
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)  * Royal Oak Ford Dakkota Integrated Systems LLC	WON	Royal Oak Kirkwood	MI MO	07-RD-03558 14-RC-12692	441 336	Dept Indus	R S	31 50	20 42	10 0
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * Dana Corp.	LOST	Albion	IN	25-RD-01511	485	Indus	S	29	14	15
* Sonic-Ann Arbor Imports, Inc. d/b/a BMW of Ann Arbor and d/b/a Mercedes Benz of Ann Arbor		Ann Arbor	MI	07-RD-03592	441	Dept	S	32	9	19
Office and Professional Employees International Union, AFL-CIO (OPEIU)	WON									
Alta Bates Summit Medical Center		Oakland	CA	32-RC-05540	622	Healt	S	17	8	7
* VNA of South Central CT		New Haven	CT	34-RD-00342	623	Healt	S	34	17	16
Society of Professional Engineering Employees in Aerospace, AFL-CIO (SPEEA)	LOST									
Detroit Diesel Corporation Canton Parts Distribution Center		Canton	OH	08-RC-16930	336	Indus	S	183	73	109
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	WON									
		Huntsville	AL	10-RC-15668	561	Craft	S	8	7	0
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	WON									
* Long Beach Memorial Medical Center and Miller Children's Hospital		Huntington Beach	CA	21-RC-20995	622	Other	S	29	17	9
One Source Building Services, Inc.		Gary	IN	13-RC-21691	561	Truck	S	96	85	0
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	LOST									
Carolina Commercial Heat Treating, LLC		Reidsville	NC	11-RC-06682	424	Indus	S		11	28
Flint Hills Resources LP		Rosemount	MN	18-RC-17418	324	Other	R	14	7	7
First Student of Merrimack New Hampshire		Merrimack	NH	01-RC-22153	485	Craft	S	67	12	41
Olympic Steel, Inc., Iowa Division		Bettendorf	IA	33-RC-05068	331	Indus	S	89	26	59
Utility Workers Union of America, AFL-CIO (UWUA) Bronx Seaview, LLC	WON	Brownx	NY	02-RC-23233	551	Cler	S	2	2	0

# RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS (CASES CLOSED DECEMBER 2007)

							NO. ELIGIBLE		
UNION				INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALI	D VOTES
EMPLOYERS	CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST

<sup>\*</sup> Incumbent union.

#### RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS (CASES CLOSED DECEMBER 2007)

								NO. ELIGIBLE		
UNION					INDUSTRY		TYPE	EMPLOYEES		VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
,	WON									
Molokai General Hospital	I	Molokai	HI	37-RC-04170	622	Prof	S	9	6	3
Federation of Nurses and Health Professionals (AFT)	WON									
Visiting Nurse Service of Newport and Bristol Counties	]	Portsmouth	RI	01-RC-22154	623	Healt	S	7	5	1
International Brotherhood of Teamsters (IBT)	WON									
Arrow Uniform	I	Indianapolis	IN	25-RC-10408	812	Truck	S	5	4	1
Wurzburg, Inc.	1	Memphis	TN	26-RC-08542	484	Craft	S	5	5	0
United Parcel Service Cartage Services, Inc.	I	Louisville	KY	09-RC-18178	484	Truck	S	7	6	1
* United States Cold Storage	5	Sacramento	CA	20-RD-02447	493	Other	R	16	13	3
* Regal Materials, Inc. d/b/a Regal Ready-Mix	I	Las Vegas	NV	28-RD-00966	327	Truck	S	18	9	7
Student Transportation of America	5	Saugus	CA	31-RC-08668	488	Truck	S	19	15	4
Amerigas, Inc.		Bordentown and	NJ	22-RC-12861	211	Other	S	22	12	10
PRAXAIR		Port Monmouth	UT	27-RC-08501	493	T1-	C	24	14	10
		Salt Lake City			493 484	Truck	S	24		10
First Student		Tecumseh New Rochelle	MI	07-RC-23148		Dept	S	27 33	15 20	11 2
* German Masonic Home Corporation d/b/a Dumont Masonic	1	New Rochelle	NY	02-RC-23243	623			33	20	2
Home		a	C.A.	21 DC 00660	400	m 1		5.4	27	10
Student Transportation of America		Saugus	CA	31-RC-08668	488	Truck	6	54	37	12
Raley's		Stockton	CA	32-RC-05542	452	Indus	S	56	37	16
Smart Pick Inc		Brooklyn	NY	29-RC-11521	485	Truck	S	88	28	19
First Student, Inc. (Willingboro)		Willingboro	NJ	04-RC-21370	485	Other	S	90	59	17
* The Pepsi Bottling Group, Inc.		San Fernando	CA	31-RD-01574	452	Other	S	98	56	32
First Student, Inc.		Lawnside	NJ	04-RC-21361	485	Other	S	209	95	71
ITR CONCESSION COMPANY		Elkhart	IN	25-RC-10409	485	Dept	S	234	108	103
First Student, Inc.	I	Little Rock	AR	26-RC-08545	485	Craft	S	320	243	3
,	LOST									
* Acmac Corporation, d/b/a Acme Uniforms for Industry		Bristol	PA	04-RD-02126	339	Other	S	4	1	3
* Airgas-Great Lakes	1	Midland	MI	07-RD-03505	339	Dept	S	5	1	2
* Marathon Oil Co.		Mt. Morris	MI	07-RD-03591	424	Dept	S	7	2	5
Associated Milk Producers, Inc.		Sibley	IA	18-RC-17544	112	Indus	S	9	0	7
Barcelo Enterprises, Inc.	5	Salinas	CA	32-RC-05536	424	Truck	S	9	4	4
Canastota Concrete/Saunders	(	Canastota	NY	03-RC-11781	238	Truck	S	9	1	8
Swiss Hotel	(	Chicago	IL	13-RC-21685	721	Dept	S	9	3	5
Robinson Plumbing & Heating Supply Co., Inc.	(	Cranston	RI	01-RC-22126	425	Dept	S	11	4	4
* Palmer Food Services	I	Rochester	NY	03-RD-01522	424	Craft	S	18	11	6
* Coca-Cola Enterprises, Inc.	I	Mount Pocono	PA	04-RD-02124	312	Other	R	27	8	16
* Park B. Smith, Ltd	I	Dayton	NJ	22-RD-01478	493	Other	S	33	3	28
REM Services, Inc.	I	Kansas City	MO	17-RC-12519	488	Truck	S	33	12	18

# RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS

UNION INDUSTRY TYPE EMPLOYEES VALID VO	
	AGAINST
*General Products Chicago IL 13-RD-02576 425 Indus S 49 3	27
Praxair Distribution, Inc. Pittsburg CA 32-RC-05538 211 Truck S 53 18	34
Associated Milk Producers, Inc. Sanborn IA 18-RC-17543 112 Indus S 56 18	37
First Transit Buffalo NY 03-RC-11783 485 Other S 56 39	1
Ceramic Protection Corporation of America d/b/a CPC America Newark DE 04-RC-21363 315 Other S 64 15	44
First Student North Tonawanda NY 03-RC-11785 485 Truck S 126 77	33
First Student, Inc. Pine Bush NY 02-RC-23169 485 Indus S 168 81	72
Soaring Eagle Casino & Resort Mount Pleasant MI 07-RC-23147 713 Dept r 309 88	192
Berry Plastics Corporation Alsip IL 13-RC-21677 326 Indus S 462 114	323
International Union of Journeymen and Allied Trades (IUJAT) WON	
Riverbay Corporation Bronx NY 02-RC-23229 551 Dept S 10 1	0
International Union, Security, Police, and Fire Professionals of WON	
America (SPFPA)	
Whitestone Group, Inc. Fort Detrick MD 05-RC-16172 561 Guard S 16 10	1
Special Operations Group, Inc. Fort Detrick MD 05-RC-16173 561 Guard S 26 8	7
Wackenhut Service, Inc. (WSI) Fort Detrick MD 05-RC-16167 922 Guard S 34 18	2
Manangement & Training Corporation Conneaut OH 08-RC-16928 561 Guard S 146 111	8
International Union, Security, Police, and Fire Professionals of LOST	
America (SPFPA)	
* Securitas Security Services USA, Inc.  Tacoma WA 19-RD-03768 561 Guard r 23 5	15
Saint Clare's Hospital, Inc.  Dover  NJ 22-RC-12849 622 Healt S 31 5	26
Loyola University Chicago Chicago IL 13-RC-21694 561 Guard S 52 11	32
Loyola Oliversity Cincago IL 13-RC-21074 301 Guard 5 32 11	32
Laborers' International Union of North America (LIUNA) WON	
*Laidlaw Transit Inc. d/b/a First Student St. Louis MO 14-RD-01897 485 Truck S 860 532	111
22 1	
Laborers' International Union of North America (LIUNA) LOST	
Briar Construction Corp Brooklyn NY 29-RC-11226 237 Craft R 4 1	0
E.F.C.O. Conley GA 10-RC-15664 493 Other S 12 6	6
Morrison Healthcare Food Services Marion IL 14-RC-12691 722 Dept S 27 1	17
*The Sutton Corporation Ottawa IL 33-RD-00876 722 Indus S 117 30	74
Local 175, United Plant & Production Workers LOST	
Briar Construction Corp Brooklyn NY 29-RC-11226 237 Craft R 4 1	0
Local Independent Union WON	
Omega Steel, Inc. Los Angeles CA 21-RC-20994 331 Indus S 17 11	4
Monmouth Medical Center/Saint Barnabas Health Care Systems Long Branch NJ 22-RC-12855 623 Healt S 27 19	8
AT Systems-Atlantic Inc.  Runnemede  NJ 04-RC-21362  561 Other S  72 38	6

# RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS

							NO. ELIGIBLE		
UNION				INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALIE	VOTES
EMPLOYERS	CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
AHMC Whittier Hospital Medical Center LP	Whittier	CA	21-RC-20997	622	Other	С	221	144	21
Le Moyne College	Albany	NY	03-RC-11778	611	Prof	S	227		74
Madison Security Corp.	New York	NY	02-RC-23205	561	Guard	S	240	56	54
Catholic Healthcare West (CHW) d/b/a Saint Mary's Regional	Reno	NV	32-RC-05528	622	Healt	R	393	252	141
Medical Center	Reno	111	32 RC 03320	022	Heart	IX.	373	232	141
Wedlear Center									
Local Independent Union LC	OST								
Boston Medical Center	Boston	MA	01-RC-22155	622	Healt	S	4	1	3
Kazi foods of the Virgin Islands dba KFC	St. Croix	PR	24-RC-08583	311	Indus	S	59	5	28
Razi foods of the Virgin Islands doa Ki-C	St. Cloix	1 K	24-KC-00303	311	muus	3	39	3	26
National Education Association of the United States (NEA) W	ON								
Association of Pennsylvania State College and University Faculties	Harrisburg	PA	04-RC-21356	611	Other	S	26	26	0
Association of Temisyrvalna State Conege and Oniversity Tacuties	Harrisburg	174	04-RC-21330	011	Other	5	20	20	Ü
Retail, Wholesale and Department Store Union (RWDSU) W	ON								
Fresenius Medical Care	Hoboken	NJ	22-RC-12854	622	Other		7	5	2
Tresenius Medicai Care	Hoboken	143	22 RC 12034	022	Other		,	3	2
Retail, Wholesale and Department Store Union (RWDSU)	OST								
Fresenius Medical Care	Hoboken	NJ	22-RC-12854	622	Other	S	8	3	4
Walgreen Co.	Bayonne	NJ	22-RC-12814	452	Other	r	22	5	15
Bartelstone Glass Distributors, Inc.	Belleville, NJ &	NJ	22-RC-12814 22-RC-12853	327	Other	S	48	8	37
Darteistone Glass Distributors, Inc.	Bronx, NY	NJ	22-RC-12833	321	Other	S	40	0	37
*FI D1' C CT 1 IIC	,	A T	10 DD 01460	211	T 1	C	<b>60</b>	27	27
* Flowers Baking Co. of Tuscaloosa, LLC	Tuscaloosa	AL	10-RD-01468	311	Indus	S	68	27	37
Service Employees International Union (SEIU) W	ON								
	Richmond Hill	NY	29-RC-11514	622	PrCl	S	5	5	0
Jamaica Hospital Medical Center									
Methodist Hospital	Brooklyn	NY	29-RC-11518	622	Prof	S	6	5	0
Community Health Partners	Lorain	OH	09-RM-01057	622	Healt	C	16	10	3
Medisys Health Network	Forest Hills	NY	29-RC-11513	622	Cler	S	16	11	0
Silvercrest Center for Nursing & Rehabilitation	Briarwood	NY	29-RC-11526	623	Dept	S	24	14	0
Laradon	Denver	CO	27-RC-08499	561	Other		79	49	24
Tolman Building Maintenance Inc.	Fort Worth	TX	16-RC-10814	561	Other	S	100	12	0
Community Support Services, Inc.	Akron	OH	08-RC-16927	621	Healt		101	52	37
Community Support Services, Inc.	Akron	OH	08-RC-16926	621	Healt	S	101	52	37
The Avenue Nursing and Rehabilitation Center	Schenectady	NY	03-RC-11761	623	Dept	r	144	73	58
Community Health Partners	Lorain	OH	09-RM-01056	622	Healt	C	417	126	123
1 2	OST								
Golden Gate University	San Francisco	CA	20-RC-18154	611	Other	R	10	2	8
Med Corp Inc.	Newark	OH	08-RC-16929	621	Healt	S	15	7	8
Allina Hospitals and Clinics d/b/a Phillips Eye Institute	Minneapolis	MN	18-RC-17546	621	Healt	C	19	7	7
Community Health Partners	Lorain	OH	09-RM-01055	622	Healt	C	71	4	31
Community Support Services, Inc.	Akron	OH	08-RC-16927	621	Healt		81	24	38

# RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS

(CASES CLOSED DECEMBER 2007)

								NO. ELIGIBLE		
UNION					INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALII	VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
Community Support Services, Inc.		Akron	OH	08-RC-16926	621	Healt		81	24	38
Community Heatlh Partners		Lorain	OH	09-RM-01059	622	Healt	C	99	21	29
Medical Express Ambulance Service, Inc.		Skokie	IL	13-RC-21529	621	Prof	R	214	61	98
Allina Hospitals and Clinics d/b/a United Hospital		Minineapolis	MN	18-RC-17545	621	Healt	C	266	73	124
Community Health Partners		Lorain	OH	09-RM-01058	622	Healt	C	286	74	89
UNITE HERE	WON									
* Courtyard Marriot		San Juan	PR	24-RD-00517	721	Cler	S	31	21	10
United Brotherhood of Carpenters and Joiners of America (UBC) * Woodworking Unlimited Inc.	LOST	Carol Stream	IL	13-RD-02570	337	Indus	R	2	0	2
United Food and Commercial Workers International Union, CLC (UFCW)	WON									
The New Fulton Fish Market		BRONX	NY	02-RC-23228	722	Other	S	11	8	3
Compass Group USA, Inc. d/b/a Canteen Corrections Service		Florence	AZ	28-RC-06571	722	Other	S	17	15	1
United Food and Commercial Workers International Union, CLC (UFCW)	LOST									
Sabra Blue & White Foods LLC		Queens (See notes section)	NY	29-RC-11491	311	Indus	S	220	11	147
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)	LOST									
Wenner Bread Products		Bayport	NY	29-RC-11480	311	Dept	R	380	133	213

<sup>\*</sup> Incumbent union.

#### RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS UNAFFILIATED (CASES CLOSED DECEMBER 2007)

	UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALII FOR	O VOTES AGAINST
	International Brotherhood of Teamsters (IBT) International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Snapple Distributors, Inc.	Newburg	NY	02-RC-23235	484	Indus	S	WON LOST	P U	20	15 1	2
	International Brotherhood of Teamsters (IBT) International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)							WON LOST	P U		534 459	
	BorgWarner Morse TEC	Cortland	NY	03-RC-11780	333	Indus	S			1,038		
	International Union of Operating Engineers, AFL-CIO (IUOE) International Brotherhood of Teamsters (IBT) Phoenix Services LLC	Sparrows Point	MD	05-RC-16176	484	Indus	S	WON LOST	P I	38	31 3	2
	International Association of Machinists and Aerospace Workers, AFL-CIO							WON	P		53	
*	(IAM) International Brotherhood of Teamsters (IBT) Clark Cincinnati, Inc. d/b/a Clark Steel Framing Systems	Middletown	ОН	09-RC-18179	238	Indus	S	LOST	I	56	0	3
	International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)							WON	P		4	
*	International Brotherhood of Teamsters (IBT) Penske Truck Leasing Co., L.P.	Cincinnati	ОН	09-RC-18180	532	Dept	S	LOST	I	4	0	0
*	Local Independent Union International Union of Operating Engineers, AFL-CIO (IUOE) Ralston Foods	Lancaster	ОН	09-RC-18184	311	Dept	S	WON LOST	P I	222	189 13	3

<sup>\*</sup> Incumbent union.

#### RESULTS OF MULTI-UNION ELECTIONS UNAFFILIATED VS UNAFFILIATED (CASES CLOSED DECEMBER 2007)

										NO.		
	LIMION				IND		TVDE	WON/		ELIGIB	37 4 1 1	D MOTES
	UNION EMPLOYER	CITY	STATE	CASE NO.	CODE	UNIT	TYPE ELECT	LOST	ROLE	EMP IN UNIT	FOR	D VOTES AGAINST
	Federation of Nurses and Health Professionals (AFT)	CITI	SIMIL	CABLITO.	CODE	OTTI	LLLCI	WON	I	OTTI	15	поличьт
	International Brotherhood of Teamsters (IBT)							LOST	P		1	
	New York University Medical Center	New York	NY	02-RC-23226	622	Cler	S			26		7
	International Union of Security Officers (IUSO)							WON	I		24	
*	International Union of Security Officers (IUSO)							LOST	U		0	
	Manhattan College	Riverdale	NY	02-RD-01560	611	Dept	R			32		3
	International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		30	
*	Local Independent Union							LOST	I		2	
	American Security Programs, Inc.	Washington	DC	05-RC-16169	922	Guard	S			49		0
	International Brotherhood of Teamsters (IBT)							WON	I		57	
	Local Independent Union							LOST	P		42	
	American Medical Response, Inc.	Spokane	WA	19-RC-15015	485	Other	S			135		0
*	International Union of Industrial, Service, Transport and Health Employees							WON	I		29	
	United Food and Commercial Workers International Union, CLC (UFCW)							LOST	P		17	
	A.L. JUDE	Brooklyn (See notes)	NY	29-RC-11401	623	Dept	S			85		0
	United Food and Commercial Workers International Union, CLC (UFCW)							LOST	P		0	
	Service Employees International Union (SEIU)							LOST	I		44	
	Talmadge Park	East Haven	CT	34-RC-02136	623	Other	r			96		38
	International Brotherhood of Teamsters (IBT)							WON	P		297	
	Service Employees International Union (SEIU)							LOST	I		52	
	American Medical Response, Inc.	Portland	OR	36-RC-06402	621	Healt	S			555		4

<sup>\*</sup> Incumbent union.

#### RESULTS OF MULTI-UNION ELECTIONS THREE OR MORE UNIONS (CASES CLOSED DECEMBER 2007)

	UNION				IND		TYPE	WON/		NO. ELIGIB EMP IN	VALI	D VOTES
	EMPLOYER	CITY	STATE	CASE NO.	CODE	UNIT	ELECT	LOST	ROLE	UNIT	FOR	AGAINST
	Local Independent Union Local Independent Union International Union, Security, Police, and Fire Professionals of America (SPFPA) MVM Incorporated	Washington	DC	05-RC-16155	922	Guard	S	WON LOST LOST	U U P	36	13 0 4	0
*	International Brotherhood of Teamsters (IBT) Service Employees International Union (SEIU) Local Independent Union American Medical Response	New Haven	СТ	34-RC-02236	485	Other	S	WON LOST LOST	P I I	321	116 57 7	4

<sup>\*</sup> Incumbent union.